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SCHOOLS SERVICES

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Leadership Search

R I F F A
V I E W S
INTERNATIONAL
S C H O O L



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Secondary Principal
Riffa Views International School
Riffa, Kingdom of Bahrain

Application Deadline: January 4, 2021
Start Date: August 2021

ISS is pleased to conduct this full search.

Learn more how ISS works with search committees around the globe to fill leadership positions.

www.iss.edu/services/administrative-recruitment



Who are We?

RVIS was founded with the goal to Lead the Future of Learning while maintaining cultural ties to the country of Bahrain. This goal came with the belief that personalized learning in small group settings would propel students to have a deeper sense of identity and reach greater academic success.

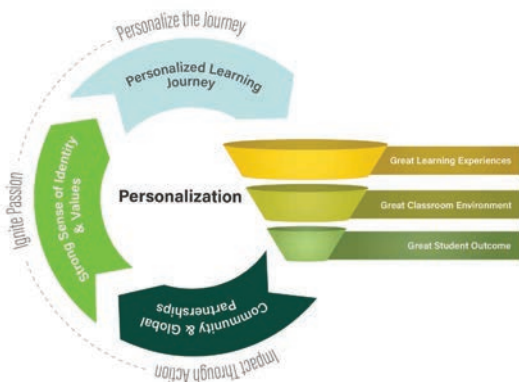
Ignite Passions

Personalize the Journey

Impact through Action

RVIS has maintained these clear values and beliefs since its founding, focusing on personalized education and innovation while maintaining a sense of culture and identity. During the 2017/18 school year, RVIS engaged students, parents and teachers to re-imagine the mission while staying true to our founding values.

Our revised mission was finalized alongside our belief that personalization is our core strength as a school. RVIS is intentionally small, which allows teachers to support student learning in an intentional way. Students are given opportunities to lead their own learning through personalized, collaborative unit development and passion projects.



Each one of these components is part of a larger mosaic that results in well-rounded students with a firm sense of identity, a strong academic foundation grounded in creativity and innovation and most importantly, happy people who will find success wherever they go.

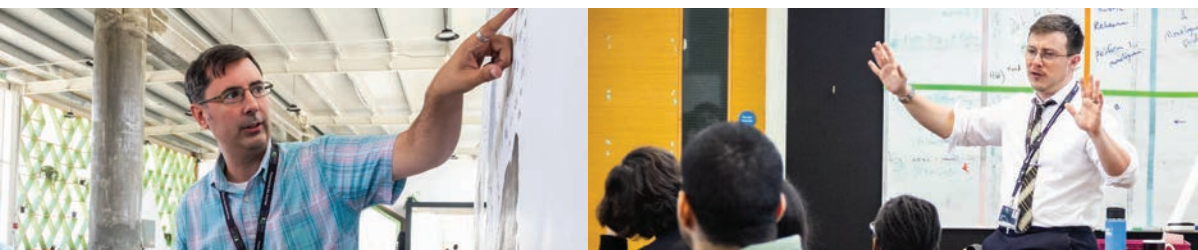
The mission and hedgehog are closely aligned with the strategic goals, and our ultimate aim remains the same as it did upon our founding in 2008: to lead the future of learning by providing a personalized education focused on innovative pedagogies and community wellbeing.



Students



Students at RVIS come from all over the world and help create one of RVIS's key features: A Strong Community. As valued members, their voices help the school continue to grow and thrive. Students have numerous avenues through IGNITE Day and committee work to add their voice and help shape the school having a lasting impact on the future of RVIS.



Faculty



MINDSET

#openness
#agility
#growth



STUDENT WELLBEING

#loveschildren
#caring
#wellness



PROFESSIONALISM

#integrity
#teamplay
#schoolambassador



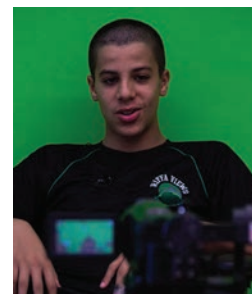
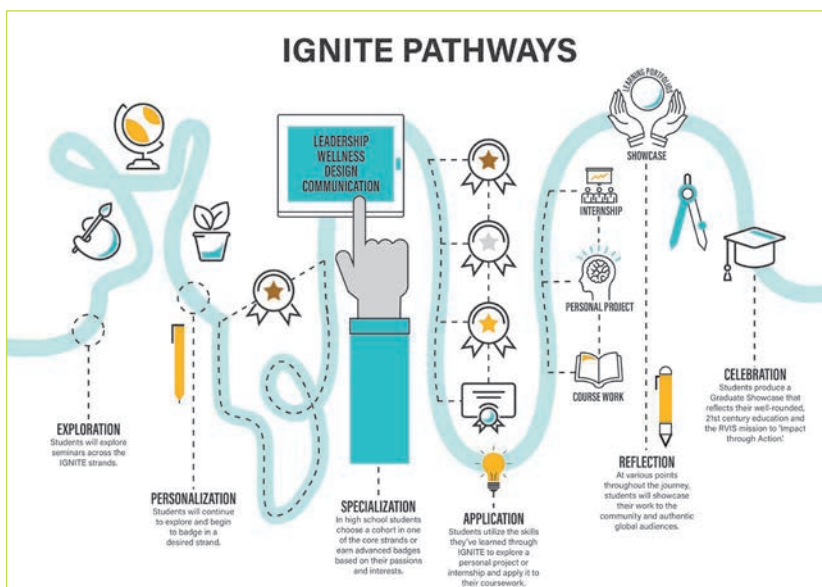
COMPASSIONATE ACTION

#inspires
#takesaction
#partnership

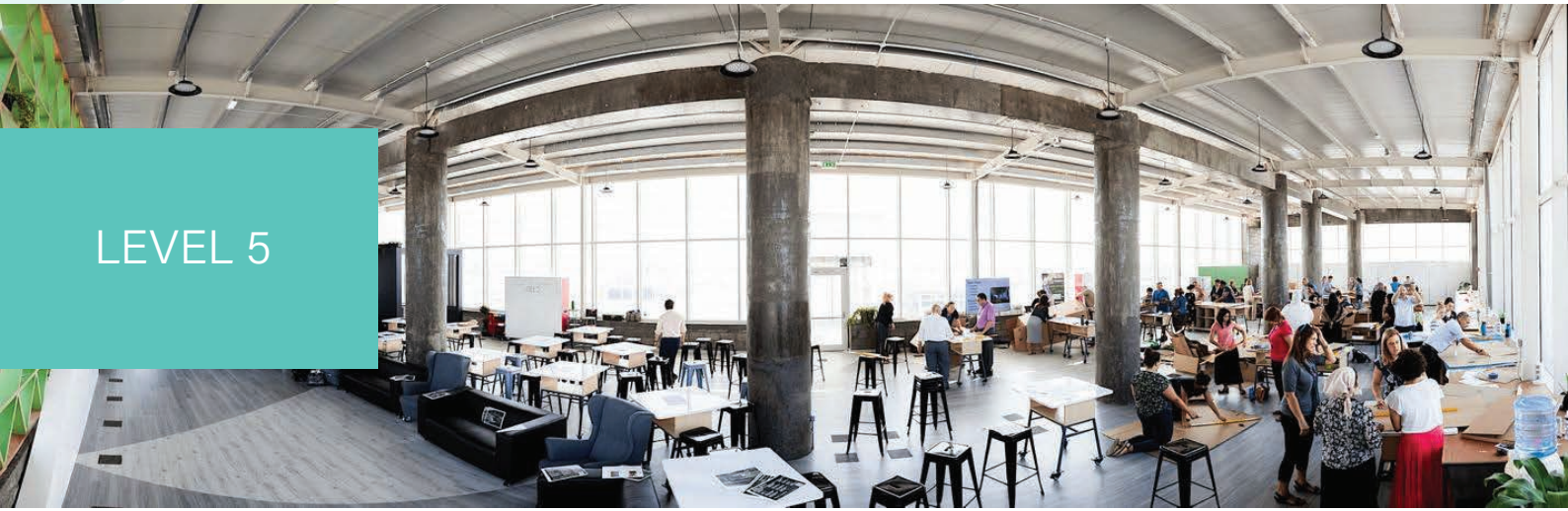
What Makes us Unique?

IGNITE Day

IGNITE Day is an ambitious future-driven approach to learning that will help students be more agile in their thinking, creative in their problem solving, and effective in their collaboration. Through personalized academics, the development of identity and talents, and strong community partnerships, students at RVIS will flourish in this new approach and find success in school and beyond.



LEVEL 5



RVIS is a proud host to LEVEL 5 Bahrain, a non-profit innovation hub that hosts creative experiences for students, educators and the wider community. LEVEL 5 is an ISS brand, and LEVEL 5 Bahrain grew from our ISS partnership. LEVEL 5 offers a myriad of creative learning opportunities to support contemporary education, and RVIS fully supports the workshops offered and encourages teachers to attend. As the school fulfills its goal of “leading the future of learning,” the hope is RVIS classrooms will become a showcase space for the pedagogies presented in LEVEL 5. It is our aim that teachers from across the region will attend a LEVEL 5 workshop and stay on to observe these practices in action at RVIS.

Boarding Program



The Boarding Program at RVIS is designed to help students develop the independence they need, while providing a safe, structured environment. Residential life also provides students with the opportunity to explore other interests through the scheduled excursions and evening activities while enjoying family time on the weekend. The five-day Boarding Program at RVIS works in partnership with parents to help create a connected community of kindness that inspires their young adults to be increasingly independent, responsible, and organized throughout high school and beyond.

Community Partnerships



A great strength of RVIS lies in its community. We are intentionally small, which allows us to meet the three tenets of their hedgehog: personalization through learning, identity and partnership. RVIS has an active Parent Teacher Partnership and advocates for community involvement and engagement in all areas of the school. Parents are welcome on campus and are an essential component of our students' learning journeys. For a showcase of our strong community, please watch our most recent World Cafe.



In addition, we offer a robust after school activities program and are proud of our growing athletic program from grades 3-12. We are also the co-host of Compassion Summit 2020 and actively seek opportunities for our students to engage in leadership and service-learning programs.

Athletics & Activities



Secondary School

Middle School



The Middle School serves as an important bridge in our students' development from elementary to high school. Our program fosters the growing agency and independence of students through leadership opportunities, positive teacher relationships and our Advisory program. IGNITE Day enhances our core program by providing opportunities to pursue interest and talents, in addition to key life skills necessary for personal wellbeing and academic success. Single gender core classes enable us to further personalize the learning needs of boys and girls at this formative stage of our development. Our middle school enables our students to flourish through the myriad of programs, opportunities and support we provide.

The campus, completed in 2008, covers approximately 15 acres. The Learning Commons serves as the hub of the school, joining the elementary and secondary divisions together. The school enjoys 4 fully equipped science labs, 2 large purpose-built gymnasiums, a 25-meter swimming pool, a full-sized FIFA standard soccer field, 6 outdoor tennis courts, an aerobic dance studio, fitness room, and purpose-built band, drama and choral

High School



The RVIS High School expands upon the foundation laid by the middle school and culminates with the rigorous IB Diploma Program (DP). The 9th and 10th grade curriculum prepares students for the DP, ensuring that students are well positioned to find success. Through our advisory program, students develop a strong and coherent sense of self which will prepare them for university and success.

Campus



rooms. The school is located in a gated golf community called Riffa Views Signatures Estates in the Riffa municipality. The estates are a 20-minute drive from the capital of Manama. Riffa Views Signatures Estates contains four restaurants, a country club and golf club all within a five-minute drive from faculty housing.

Position Overview

RVIS seeks a talented, creative and compassionate educator to lead the future of learning in the Secondary School. In our intentionally small school, the Secondary Principal works closely with the Senior Leadership Team and across the whole school to ensure we deliver on our unique promise of personalization and community partnership.

Mindsets

- Compassionate
- Creative
- Flexible
- Student-centered

Opportunities

- Leverage our agile environment to co-create new models for learning focused on our vision of personalization to develop multiple pathways for success
- Expand our IGNITE mission to create flexible learning environments that nurtures innovation and creativity
- Evolve our standards-based assessment model to focus on competencies as part of our Mastery Transcript Consortium partnership
- Explore and expand our schoolwide vision for community wellbeing including the development of our schoolwide understanding of global citizenship and intercultural learning

Talents & Qualities

- Systems thinker and coherence-maker
- Collaborative with a passion for co-creation
- Relationship builder
- Exceptional communicator
- Forward thinking
- Learning leader
- Inspire leadership in others
- Desire to make an impact

Responsibilities

In partnership with the Head of School and Leadership Team

- Provide leadership, support and supervision for teaching and learning in alignment with school goals
- Balance academic achievement with student wellbeing
- Lead, manage and oversee curriculum needs and processes
- Lead the implementation of the strategic goals and ongoing school improvement efforts
- Promote the school's positive reputation and foster school spirit
- Supervise and foster teacher growth and development
- Effectively communicate the school's programs to students, staff, parents and the local community
- Manage the secondary budget
- Perform other duties and responsibilities as assigned

Qualifications

The successful candidate will be expected to have the following qualifications:

- An advanced degree in the field of education and certification as an administrator/principal or the equivalent
- Grounded and experienced in secondary education with high school experience
- Previous international school experience

In addition, the following is preferred

- Successful leadership of projects/initiatives with different stakeholder groups
- IBDP experience
- Boarding school experience

Salary and Benefits

The salary will be competitive and commensurate with the qualifications and experience of the successful candidate. Benefits include:

- Furnished housing on Riffa Views Estate
- Round trip airfare for self and dependents
- Shipping allowance
- Annual home leave
- Free tuition at RVIS for school-age dependents
- Health Insurance
- Professional learning opportunities
- Three-year contract, renewable

Partnerships & Affiliations

ISS



International Schools Services

CIS



Council of International Schools

MSA



Middle States Association

IB



International Baccalaureate

BQA



Bahrain Quality Authority

MTC



Mastery Transcript Consortium

Fast Facts

2008

Year Established

MSA, CIS, BQA

Accreditation Agency

ISS managed,
non-profit, college
preparatory

School Type

English

Language of Instruction

BHD (2,750 - 9,900)

Tuition (2020-2021)

326

Total Enrollment

195

Secondary School Enrollment

Nursery - Grade 12

Grades

3-18

Student Age Range

38%

Average % Home Country Nationals

40+

Student Nationalities

10-12
Maximum of 22

Average Class Size

7:1

Student Teacher Ratio

12

Faculty Nationalities

67

Total Teachers

Application Instructions

Effective Date: August 2021

Application Deadline: January 4, 2021

Pauline O'Brien, Director of Administrative Searches & Governance Services, will serve as the lead consultants for the Riffa Views International School Secondary Principal search. She will be assisted by additional members of the ISS Administrative Search Team.

In one PDF document, please send a formal letter of interest (cover letter) specific to this position no longer than two pages, along with your CV (please do not send a CV that has your photo*) to execsearch@iss.edu. You will be contacted by Ashley Wotowey regarding the next steps to follow for consideration.

ISS takes all aspects of child safeguarding very seriously.

All candidates for employment will be rigorously screened.

Applicants are asked to submit their letter of interest and CV and complete all necessary application steps as early as possible, as ISS and RVIS reserve the right to close the selection process at any time if an ideal candidate is found.

* ISS is committed to "Making a World of Difference" in the international education community. We are experiencing a catalytic moment in history and ISS has committed to addressing the systemic prejudices and biases in ourselves, in schools, and in organizations around the world. One of our commitments is to remove photos in recruitment files. You can read more about our commitments here:

<https://www.iss.edu/what-iss-will-do-now>.



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