



Making a world of difference

ISS Administrative Searches is pleased to announce...

Anglo-American School of Moscow

Moscow, Russia

Seeks High School Principal

Application Deadline:

Friday, September 28, 2018

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HUMAN RESOURCES

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High School Principal Anglo-American School of Moscow Moscow, Russia

Start date of August 1, 2019

The Anglo-American School of Moscow (AAS) has been fortunate to have consistency and continuity in school leadership. Several leaders are leaving at the end of this school year based on tenure and family circumstances. With this comes an opportunity for AAS to hire a dynamic secondary leader who will continue to build upon the strong operational and innovative work of this division.

The School

The Anglo-American School of Moscow (AAS) is an independent non-profit, co-educational day school for English-speaking children of American, British and Canadian diplomats, as well as diplomats from other countries, members of the business community, and Russian nationals. Founded in 1949 in the Press Room of the British Embassy, AAS today is located in a modern campus in a lovely, wooded area of Northwest Moscow. AAS is located in Moscow, a major, modern European city. Our Strategic Plan is forward-thinking focused on the learning experiences for our students that will prepare them each for what comes next in their chosen next path.

AAS Mission Statement

AAS empowers each student to:

- Respect self and others
- Love learning
- Contribute as a globally aware citizen

AAS Vision

We inspire student learning:

- Through a dynamic and caring environment
- With innovative and effective instructional strategies
- In collaborative relationships
- By using the current, relevant technologies, and the rich resources of our diverse community

Learning

The Anglo-American School is the only international school in Moscow accredited jointly by the European Council of International Schools (ECIS) and the New England Association of Schools and Colleges (NEASC). The [curriculum](#) at AAS is drawn from the best practices in the US as well as other international schools. AAS offers the International Baccalaureate Primary Years Program and the Diploma Programme with adopted standards from Common Core (English and Mathematics) and AERO (Science and Social Studies) as well as subject-specific standards from U.S. consortiums. An extensive [Special Educational Needs](#) (SEN) and counseling program provide a range of services to support individual student needs.

AAS Community

AAS is fortunate to have a purpose-built facility on six hectares nestled between the Moscow Canal and the Pokrovskoye-Glebevo Park about 20 minutes from the city center to support student learning.

- 1,120 students Pre-K through Grade 12 from 61 countries
 - 336 high school students Grade 9 - Grade 12
- 323 total staff with 154 faculty members
 - 40 educators in the High School (HS)
 - 5 support staff

Our school has highly qualified and experienced, professional educators and engaged and supportive parents who together form our close-knit AAS community. To learn more about AAS, please visit our website at <http://www.aas.ru>.

The Leadership Position

The High School Principal is an integral part of the senior leadership team and works in collaboration with the High School leadership team and the school-wide leadership team, including the Director. **AAS seeks a leader who embraces and models the 5 (Essential) Impacts of**

Learning at AAS:

- self-directed learner
- forward-thinker
- socially-intelligent communicator
- globally-minded citizen
- academic and holistic achiever

The High School Principal leads and coordinates the AAS High School through the development of goals, initiatives, and innovation in line with the [AAS Strategic Plan](#) (Learning at AAS) and continued development of the plan with the following **roles, responsibilities, and expectations:**

- Relates to students with mutual respect through a student learning focused approach
- Supports educators and understands the realities of the classroom
- Maintains a commitment to ongoing growth in self and others
- Invites and engages parents in the educational process
- Demonstrates a commitment to leadership in the elements of the AAS Strategic Plan facilitating successful planning, implementation, and evaluation of student learning
- Models a strong, confident, collaborative leadership style, a team builder with proven leadership ability
- Carries out a positive, age appropriate, and effective behavior policy
- Listens to student concerns, gives students a voice, and collaborates with student leadership
- Supports, by actions and presence, extra-curricular activities
- Understands the underlying philosophy for a high school that matches the intellectual, social, emotional, and physical needs of adolescents
- Facilitates the High School Advisory Program
- Understands and endorses the underlying philosophy of the IB Diploma Programme (IBDP)
- Motivates employee performance and enhances morale
- Administers a balanced budget and operates the High School as an effective cost center
- Supervises and engages in the AAS faculty evaluation system
- Demonstrates a positive attitude towards her/his role and remains a flexible and innovative team builder
- Collaborates with the Director and the Senior Leadership Team in the recruitment and hiring of faculty and support staff
- Develops schedules to maximize program and learning objectives
- Leads the high school team consisting of the principal and one assistant principal alongside educator leaders in grade levels and departments
- Engages as a team member of the High School Student Support Team

- Possesses international experiences in a variety of roles in a large high school
- Possesses experience and knowledge of recent research and best practices in education, including international education, data-driven decision making, differentiation, English as an additional language, student support services, curriculum design, development, mapping, and implementation
- Familiarity with US secondary curricula, IBDP and the college admissions process for diverse international destinations
- Strong educator background

Ideal Characteristics

- transformational educational leader - forward-looking, innovative, and inspiring
- educational leader
- supportive of extracurricular activities
- educator mentor
- consistency and equitability in dealing with issues or challenges
- positive outlook, friendly and open
- visible for students, staff, and parents
- keen interest in being in Russia and at AAS
- excellent communication (both written and verbal) and interpersonal skills
- a sense of humor
- politically astute
- collaborative community and team builder

Required Education, Experience, and Nationality Qualifications

- Master's Degree in Education
- Minimum of three years of educational leadership experience at the secondary level
- American citizenship (USA passport holder) due to current Russian visa requirements, or if a couple, one partner must be a USA citizen.

Salary and Benefits

The compensation package is highly competitive and dependent upon the qualifications and experience of the successful candidate. Benefits include a furnished apartment, vehicle, cell phone, travel allowance, worldwide comprehensive health insurance, generous professional development, and tuition at AAS for dependent child(ren). Opportunities also exist for a credentialed educator partner.

Procedure for Expressing Interest and Applying

The leadership of The Anglo-American School of Moscow will conduct this search although advertisements will be through various sources. **Individuals interested in applying should submit the following documents [online](#) no later than Friday, the 28th of September 2018.**

- A letter of application
- A current resume
- List of referees with positions and contact information
- Copies of certificates, diplomas, transcripts
- A maximum of three open letters of recommendation

AAS welcomes those educational leaders who are interested to apply as soon as possible. The school will contact applicants when a good match is determined as applications are received and reserves the right to close the application process earlier than the above noted date based on the candidate pool and evolving recruiting timelines. For technical assistance with your application, or for more information, please email hr@aas.ru



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All application materials should be sent to the school as directed, not to ISS.

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