



iSS INTERNATIONAL
SCHOOLS SERVICES
Making a world of difference

See how ISS can support you and your school

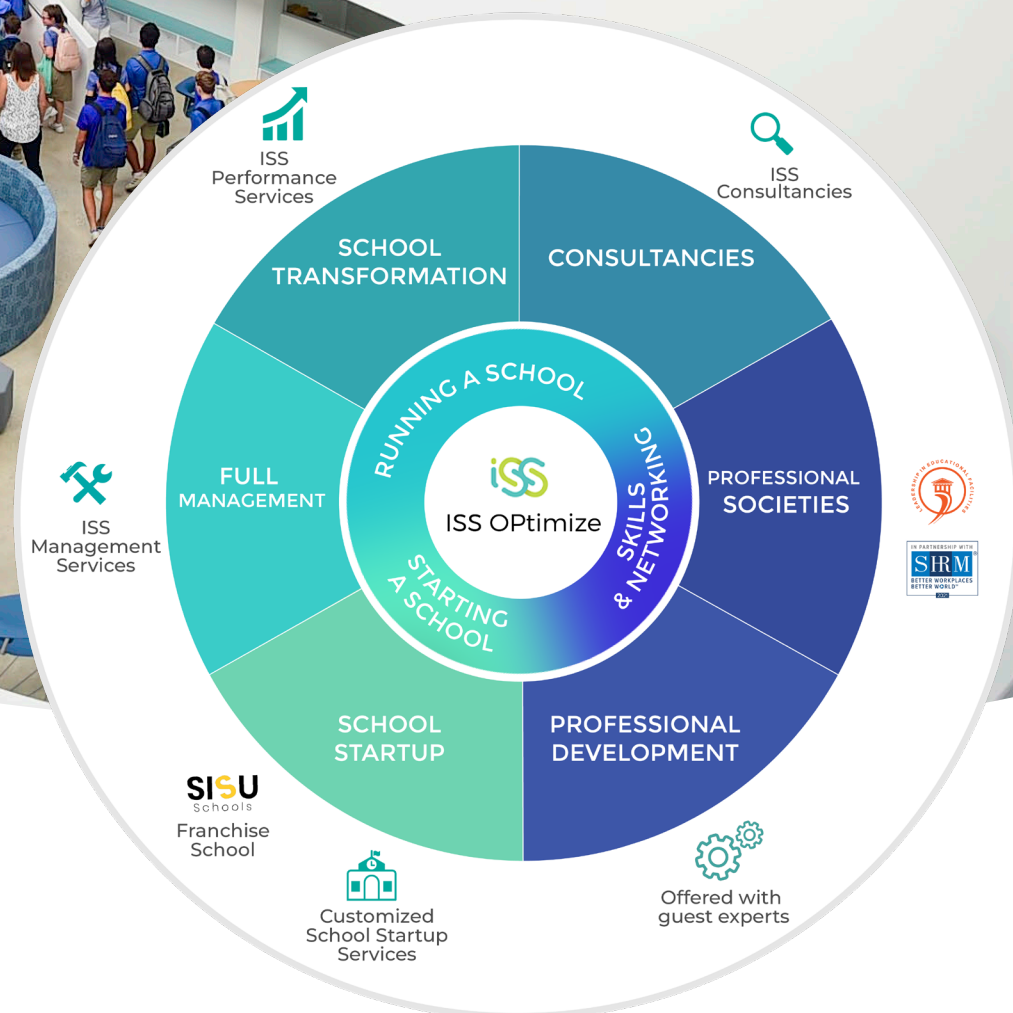
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As a nonprofit, **International Schools Services** (ISS) works with more than 800 international schools and thousands of teachers across our services each year, creating the largest global footprint in international education support. See where our more than 65 years of experience can take you and your school.

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ISS OPTIMIZE

Starting and Managing a School

Introducing **ISS OPTIMIZE**, everything you need to optimize your school's management and operations, brought to you by ISS experts. Dive into a suite of services, from starting a school to supporting your school's academic, financial, management, and operations performance.

Starting a School

ISS applies its deep expertise and hands-on experience to help you achieve your goal of opening a strong, vibrant school.

- **ISS Customized Start Up:** Dive into goals, local factors, and more to create a customized action plan with ISS. As plans are set in motion towards opening day, we help ensure everything aligns with the highest international education standards.
- **SISU Schools® Model:** Open a school on a shorter timeline, with pre-bundled tools and renowned pedagogical practices

Managing a School

Whether you have just launched a school, or you are looking to enhance your school's operations, ISS offers solutions.

- **Consultancy Solutions:** ISS experts offer virtual or on-site consultancies in strategic planning, architectural design, plus school operations and educational program audits.
- **Transformation and Full Management Services:** For schools seeking a new level of achievement, ISS works alongside owners, investors, board members, and school leaders to mobilize the right resources, products, and support.

Skills and Networking

Stay up-to-date with best practices, plus take advantage of unique collaboration and career development opportunities.

- **Professional Development:** ISS offers targeted topics for school leaders and support staff seeking to run a successful, thriving international school.
- **Professional Societies:** The new ISS Facilities Management Society and Human Resources Professional Society offer school operation professionals on-call assistance, networking, specialty resources, and more.



ISS Supply Marketplace

Supplying a School

Harness the power of ISS School Supply and the ISS Supply Marketplace to simplify your school's supply process, save money, and equip your teachers and students with the resources they need to succeed.



Supply, Streamlined

The new ISS Supply Marketplace helps you efficiently coordinate your school's entire ordering process of best-in-class products and prices – all in one convenient portal. Our comprehensive international supply and delivery program streamlines your process, plus gives you incredible buying power that avoids the common overcharges of individual ordering.

Meeting Your Needs from A-Z

ISS School Supply can help supply across the spectrum of your school needs, including categories like:

- Overall school life
- General classroom items
- Technology
- Library
- Indoor and outdoor furniture
- Makerspaces
- Science equipment
- Uniforms
- Performing and visual arts
- Sports



Recruiting School Leaders

With experience conducting over 1,000 leadership searches across six continents, **ISS Leadership Search** engages in a detailed review of every candidate's qualifications, helping you find talented leaders for your school.

A Tailored Experience

We deliver a professional, focused, turn-key search that maximizes stakeholder engagement, based on a shared understanding of what your community seeks in the next leader.

Depth for Your Search and Selection

ISS brings real-world insight to our work with hiring committees and candidates. Expect depth in the leadership search and selection, infused with pragmatic, contemporary considerations.

Excellent, Well-Vetted Candidates

ISS's unique global network connects you to a diverse pool of highly qualified candidates. Our team works diligently to send you candidates with a high level of interpersonal skills, cultural competencies, and commitment to excellence.

Strategic Search Consulting

Our expert team guides you through the entire process. We will:

- Review your school and complete a SWOT analysis
- Interview you and your school's key stakeholders
- Create a position statement and leadership profile
- Amplify your job to our vast global network
- Screen, vet, and interview candidates and create a short list
- Report our findings and detailed candidate portfolios to you
- Assist with the interview process
- The ultimate choice is yours!



ISS EDUrecruit

Recruiting Teachers

Created to deliver high-impact, easy-to-access results for international school recruiters and job-seeking candidates, ISS EDUrecruit is where you see and share what really matters.

Expansive, Deep Recruitment Connections

With a large global database of high-quality candidates and recruiting schools, ISS EDUrecruit connects you to:

- Postings for teaching, professional staff, and leadership positions all in one consolidated source
- Accredited or new schools from 110+ countries
- Experienced candidates across more than 50 curricula
- Engaging recruitment events, both virtual and in-person

Showcase and Development

Share who you are through the ISS EDUrecruit comprehensive profiles for educators and schools, including videos, community commentary and more. You'll also find:

- Skills and skill-based references, with no candidate photos
- Tips, webinars, and resources on how to best show your school and/or self
- Tailored membership tiers -- with no placement fees
- Vouchers to attend ISS professional learning events

Values-driven Commitment

As a nonprofit organization, we care about making a world of difference. When you're part of the ISS community and network, you can expect:

- Ongoing work and commitment in child protection, antiracism, inclusion, and support for educators worldwide
- Integration of best practices in recruitment and engagement
- Long-standing support of international education, plus timely response and solutions to emerging challenges

Mark your calendars for the
2022-23 ISS job fairs!

ISS.edu/events >>



ISS iFair®

Nov 5, 2022 • Nov 6, 2022
Dec 3, 2022



Atlanta, GA

Dec 10-11, 2022



Washington, DC

Feb 9-12, 2023




Learning through Professional Development

ISS Professional Development (PD) events are developed by experienced international educators and experts, thoughtfully designed to support the unique needs of international teachers, leaders and professional staff.

New!

ISS EDUlearn

PASSPORT



Unlock 25+ ISS PD events
with one simple subscription

GET STARTED

Teaching and Learning PD

ISS continues to adapt to deliver timely, relevant professional learning sessions that support international school educators based on the demands of today.

- Social and Emotional Learning
- Curriculum and Instruction
- Assessment and Feedback
- Diversity, Equity, Inclusion, and Justice

School Operations PD

ISS leadership and guest experts provide actionable PD to empower your school leadership and staff on a variety of topics:

- Budget and Finance
- Human Resources
- Marketing and Admissions
- Health and Safety
- Facility Management
- Operational Leadership

Creativity and Innovation

ISS provides leading-edge services in:

- Designing contemporary spaces
- Leading innovative practices
- Activating communities
- Leading-edge workshops exploring learning environments, pedagogies, technologies, leadership, and more



ISS Finance

Streamlining Accounting and Finance Functions

As you balance local and expatriate staff and vendors, **ISS Accounting and Finance** can give your back office added support in coordinating your school's accounting and international financial operations.

Accounting and Global Business Solutions

Our professionals can streamline your school's business office's accounting services, plus enhance your overall financial management by:

- Conducting your entire payroll processing function
- Globally executing your vendor payments
- Conducting routine audit and monitoring functions
- Managing tuition, grant services, retirement plans, health plans, and more

Foundation Management

When ISS manages your foundation, we relieve your school and staff of virtually all administrative functions and pressures by:

- Completing strategic plans for establishing a 501(c)(3) organization
- Preparing and processing all paperwork required
- Reporting to you and your board on the status of the foundation and its finances
- Liaising with state and IRS officials for legal set-up, and more





Supporting Diversity, Equity, Inclusion, and Justice

ISS is committed to our collective journey for organizational and school transformation grounded on antiracism, diversity, equity, inclusion, justice, belonging and child protection.

Purpose, People, and our Continuous Commitment

During the past years, leaders and members of our community have collaborated with individuals, schools, and organizations as we pursue, define, and lead antiracism work through active reflection and learning, and intentional action-taking. We will continue to hold ourselves accountable and model the change we aspire to effect.

- [ISS Antiracism Plan >>](#)
- [Diversity Collaborative >>](#)

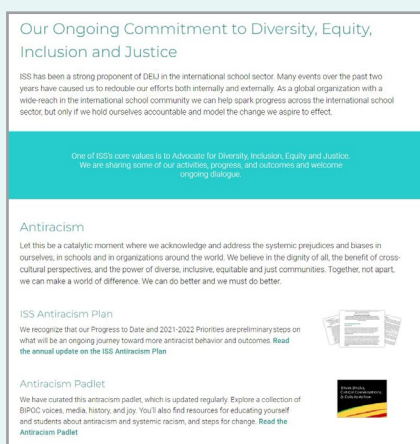
Collaboration and Partnership

We will continue to actively collaborate with individuals, schools, communities, and organizations across international schools in taking actions that impact the lives, learning, and safety of the students and adults in our schools. ISS has a strong partnership with the **Association of International Educators and Leaders of Color (AIELOC)** and other international and regional organizations as we strive to become more antiracist.

Reflection and Learning

ISS will continue to lead and facilitate the reflection and learning of our community through a range of professional learning and partnerships within our organization and with our partners across the world.

- [View a full schedule of ISS and partner events at \[ISS.edu/events\]\(https://iss.edu/events\) >>](#)



Learning to Transformative Action-Taking

School culture and systems transformation requires not only learning but also long term, sustainable, and intentional co-creation of actions. ISS recognizes the importance of grounding our work on people and harnessing our collective capacity as change-makers, and leveraging the power, positionalities, privileges, and potentials of our communities.

We will be bold and courageous in understanding interrelated narratives and systems that create problems using data as “tools for learning and transformation.”

Find updates through the [ISS DEIJ Commitment](#) page >>



Connecting Global Communities

Check out even more initiatives with ISS to connect, grow, and make a world of difference together:

Child Protection

As one of the founding members of the International Task Force for Child Protection, ISS works to prevent abuse in international schools and encourages all to take an active role in child protection.

ISS Mary Anne Haas Women's Symposium

For over 20 years, ISS has supported women in international school leadership. Through both in-person and virtual gatherings, current and aspiring leaders network and further their learning.

Diversity Collaborative

With a focus on creating a more diverse, equitable, inclusive, and just environment in international education leadership, the Diversity Collaborative connects educational professionals to effect lasting change.

Publications

Stay current through ISS publications such as ISS NewsLinks, journal articles, blog posts, and more.

Share your story on [#ISSedu](#)

There's a community waiting for you on [#ISSedu](#)! Jump in across social media platforms to find doors opened to international school community life, classroom best-practices, and more.

Something for Everyone at ISS Events

Network, boost your creativity, grow professionally, and more



[VIEW ALL EVENTS](#)



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ABOUT ISS: As a nonprofit organization, International Schools Services (ISS) works with more than 800 international schools and tens of thousands of educators each year across its suite of services, creating the largest global footprint in international education support. Since its inception in 1955, ISS has promoted innovative best practices for global education. Core services include starting and operating student-centered, future-oriented schools; recruiting world-class educators and leaders; providing cutting-edge professional learning opportunities; sourcing essential school supplies; administering school foundations; and encouraging more diverse leadership in international schools. With offices in Princeton, NJ USA and Shenzhen, China and staff located across the globe, ISS invites all to join in making a world of difference. For more information, visit [ISS.edu](#)

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